

The 172nd Annual Assembly of the



CANADIAN BAPTISTS
OF ATLANTIC CANADA
Joining God in Our Neighbourhoods

Book of Business

Oasis 2018:
Turning Point

August 23-25, 2018
Acadia University, Wolfville, NS

IMPORTANT INFORMATION

Regarding Notices of Motion and Nominations

Oasis 2018 takes place on a weekend and as we are striving to conduct all of the business on Friday, August 24, 2018, it is essential to note the following:

24 HOUR RULE:

Under the twenty-four-hour rule, a delegate who wishes to put forward a notice of motion must give it to the Executive Minister, in writing, no later than 12:00 p.m., Friday, August 24, 2018.

NOMINATIONS FROM THE FLOOR ARE NO LONGER ACCEPTED:

According to CBAC Bylaws, additional names (with the consent of those nominated) to be added to the Nominating Committee report, must be in the hands of the chair of the Nominating Committee or the Executive Minister, no later than twelve (12) hours prior to the beginning of the annual Meeting of Members in which the report of the Nominating Committee is scheduled on the agenda. Such nominations must be submitted no later than 9:00 p.m. on Thursday, August 23, 2018.

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**THE 172ND ANNUAL ASSEMBLY OF
THE CANADIAN BAPTISTS OF ATLANTIC CANADA**

**AGENDA FOR THE EIGHTH ANNUAL GENERAL MEETING OF
INCORPORATED CANADIAN BAPTISTS OF ATLANTIC CANADA**

Acadia University, Wolfville, Nova Scotia, Canada

Business Session, Friday, August 24, 2018 (9:15 a.m. - 12:00 p.m.)

- 9:15 a.m. Call to Order and Prayer
- Rules of Order
- Announcement
- Appointment of Parliamentarian
- Adoption of Agenda (*Book of Business - Pages 1 - 3*)
- Minutes – read action items only
- Welcome to First Time Attendees and Visitors
- Recognition of Denominational Representatives
- Appointment of Chief Scrutineer
- Tabling of Reports
- 9:30 a.m. *Report of the Nominating Committee – Rev. Norman W. Pearce, Past President
- a) Vice-Presidential Nominee (*Book of Business - Pages 4 - 5*)
- b) Boards and Committees (*Book of Business - Pages 6 - 9*)
- Introduction of President-Elect and Brief Statement from Rev. Wayne L. Murphy
- Canadian Bible Society Presentation to President-Elect and Prayer
- 9:55 a.m. Treasurer’s Report – Heather Burke, CPA, CA, Interim Director of Finance and Treasurer
- a) 2017 Audited Financial Statements (*Book of Business - Page 27*)
- b) Appointment of Auditors
- c) Proposed 2019 Budget Presentation (*Book of Business - Page 25*)
- 10:15 a.m. Discussion and vote on motions to re-appoint Senior Staff (*Book of Business – Page 10*)

- a) Discussion and vote on the motion to re-appoint Rev. Dr. Cheryl Ann Beals, as Director Clergy Formation & Wellness, for the Canadian Baptists of Atlantic Canada. (*Book of Business – Pages 11 - 12*) (Vote will be by secret ballot, to be handed out at that time by the scrutineers.)
- b) Discussion and vote on the motion to re-appoint Rev. Paul Carline, as Director, Inter-Cultural Ministries for the Canadian Baptists of Atlantic Canada. (*Book of Business – Pages 13 - 14*) (Vote will be by secret ballot, to be handed out at that time by the scrutineers.)
- c) Discussion and vote on the motion to re-appoint Rev. Greg Jones, Associate Executive Minister, Director, Centre for Congregational Renewal for the Canadian Baptists of Atlantic Canada. (*Book of Business – Pages 15 - 16*) (Vote will be by secret ballot, to be handed out at that time by the scrutineers.)
- d) Discussion and vote on the motion to re-appoint Rev. Dr. Peter Reid, as Executive Minister, for the Canadian Baptists of Atlantic Canada. (*Book of Business – Pages 17 - 18*) (Vote will be by secret ballot, to be handed out at that time by the scrutineers.)

10:30 a.m. Prayer Circles and Break

10:45 a.m. Acadia Divinity College Presentation

11:00 a.m. Report, Resolutions and Recommendation of the Indigenous Working Group - H. Daniel Zacharias Ph.D., Chairperson Indigenous Working Group (*Book of Business – Pages 19 - 23*).

11:15 a.m. Discussion and vote on motion from the Council of the CBAC to refer the Report of the Indigenous Working Group back to Council for consideration and action (*Book of Business – Page 24*).

11:25 a.m. Farewell & honouring of Canadian Baptists of Atlantic Canada Staff

11:35 a.m. Call for any Motions and Agreement on the 24-hour rule

Report on Voting for Vice-President (if necessary), Introduction and Prayer

Report on Voting for Senior Staff re-appointments

Report from Executive Minister

Motion for adoption of Yearbook Reports

Permission for Council to adopt remaining minutes

Proposal Re: Date and Location of Assembly 2019

Appointment of Chief Scrutineer for Assembly 2019

Appreciation for those who have helped with the program

12:00 p.m. Adjournment of Business Session and Prayer

***8.04(e) Nominations by Delegates**

Nominations, other than those submitted by the Nominating Committee, may be submitted by any Delegate at the annual Meeting of Members as follows:

All such nominations shall be in writing;

All such nominations shall include the names of two supporting Delegates and the consent of the nominee, and in the case of the Vice President, a brief resume of the nominee's background;

The nominee shall meet the eligibility requirements for the position to which the nominee is nominated, as determined in the sole discretion of the chair of the Nominating Committee;

All such nominations shall be in the hands of the chair of the Nominating Committee or the Executive Minister, no later than twelve (12) hours prior to the beginning of the annual Meeting of Members in which the report of the Nominating Committee is scheduled on the agenda.

2018 Vice-Presidential Nominee Biographical Information

Name:

Andrew K. Hopper

Family Data:

Spouse: Helen Hopper

Educational History (degrees, schools, dates):

Graduated in 1974 from Salisbury Regional High School – Academic Program
Graduated from Mount Allison University in 1978 – Bachelor of Science Degree – Major in Biology
Graduated from Mount Allison University in 1979 – Bachelor of Education Degree – Secondary Education
Graduated from University of New Brunswick in 1995 – Masters of Education - Administration

Work History (in order from first to present):

Taught at Grand Manan High School – 1979– 80
Taught at Campobello Island Consolidated School – 1980 – 86
Taught at Sussex High School – 1986 – 94
Vice – Principal – Sussex High School – 1994
Vice Principal – Sussex Junior High School – 1994 – 95
Vice Principal – Sussex Elementary School – 1995 – 96
Principal – Sussex Middle School – 1996 – 2002
Middle Level and High School Learning Specialist – District 06 – 2002 –05
Director of Education – School District 06 – 2005 –10
Superintendent of School District 06 – 2010 –11
Interim President of Crandall University – 2012
Coordinator of the Education Program at Crandall University – 2014 - 2017
Adjunct Professor – Education Program at Crandall University – 2017 to present

History of Church Involvement (in order from first to present):

Sunday School Superintendent
Trustee Board
Teller
Social Committee
Moderator of Sussex Baptist Church
Pastoral Search Committee's (Senior and Youth)
Deacon's Board

CBAC and Association Leadership (boards, committees, projects, etc.):

Camp Tulakadik Board of Directors - 3 years
Financial Secretary for Camp Tulakadik
CBAC Board of Ministerial Standards and Education
Social Action Committee for Saint John Kings Association
Social Action Committee for CBAC – 1 year

Involvement in civic groups, community leadership, etc.:

Member of Gideons International in Canada for 33 years
Presently serving as National Treasurer for Gideons International in Canada
Participated in 4 Gideon Mission Trips to Thailand, China, Nicaragua and Cuba
Member of Kiwansis
Investigator for Workplace Harassment and 701 Investigations for Department of Education, Province of NB
Hospice Board for Community of Sussex

Any other information you want delegates to know about your qualifications:

Have acquired and developed strong leadership skills over the course of my career. I also possess strong conflict resolution skills as well as interpersonal skills.

Over the past few years, I have sensed God's leading in the direction of allowing my name to be put forward as Vice-President of the CBAC.

Report of the Nominating Committee 2018

President

Rev. Wayne L. Murphy

Saint John NB

Vice-President - five nominees – Lay Person from either Prince Edward Island or New Brunswick

Mr. Andrew K. Hopper

Picadilly NB

Council - to retire 2021 - four nominees

Ms. Cindy R. Dockendorff

Stratford PE

Rev. V. Brent MacDonald

Rusagonis NB

Rev. Thelma M. McLeod

Truro NS

Mr. Rick Taylor

Saint John NB

To retire 2018 - one nominee (Appointed by Council to replace Rev. Derek S. Langille who has resigned- to be ratified by 2018 Assembly)

Rev. V. Brent MacDonald

Rusagonis NB

To retire 2019 - one nominee (Appointed by Council to replace Rev. Brandon S. C. Thompson who has resigned - to be ratified by 2018 Assembly)

Rev. Dr. Todd W. MacLeod

Jacksonville NB

Pension and Insurance Board - to retire 2021 - two nominees

Mr. Toby M. Bodechon

Quispamsis NB

Rev. David C. Cumby

Mount Uniacke NS

To retire 2018 - one nominee (Appointed by Council to replace Rev. Kevin H. Culberson who has resigned - to be ratified by 2018 Assembly)

Mr. Toby M. Bodechon

Quispamsis NB

Atlantic Baptist Mission Board - to retire 2021 - one nominee

Rev. Al Kirkbride	Sussex NB
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To retire 2019 - one nominee (Appointed by Council to replace Marlene Wilson-Nichols who has resigned - to be ratified by 2018 Assembly)

Mrs. Coleen A. Steeves	Midland NB
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Canadian Baptist Ministries - to retire 2021 - one nominee

Rev. Robert Nylen	Saint John NB
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Board of Ministerial Standards and Education - to retire 2021 - three nominees

Rev. Gordon Cook	Fredericton NB
Rev. Tracey R. Grosse	Cherry Brook NS
Rev. Dr. Robert J. Knowles	Moncton NB

Board of Governors, Crandall University - to retire 2021 - four nominees

Mr. Jeff Burlock	Maxwell NB
Mr. Lorne J. MacDowell	Saint Georges Channel NS
Dr. John B. Stewart	Fredericton NB
Rev. Dr. Allison A. Trites	Wolfville NS

Board of Governors, Crandall University - Appointments to be ratified by CBAC (annually) - for 2018 - 2019

Todd Jones	Alumni Representative (selected by the Alumni)
Janzen Ohlhauser	Student Representative (selected by the Student Association)
Graeme Ching	Faculty Representative (selected by the Faculty)

Board of Trustees, Acadia Divinity College - to retire 2021 - four nominees

Mr. Greg L. Cox	Mt. Hanley NS
Miss Beverley I. Gray	Halifax NS
Dr. Jacqueline H. J. Milliken	Bridgewater NS
Ms. Kathy E. Watt	Fredericton NB

Board of Governors, Acadia University - to retire 2024 – four nominees

Mr. John Chute	Moncton NB
Ms. Melinda L. Daye	Halifax NS
Ms. Shelley E. Fleckenstein	Wolfville NS

Rev. Dr. Daniel J. Green

Amherst NS

Atlantic Baptist Foundation - to retire 2021 – five nominees

Rev. Heather Card

Mount Denson NS

Rev. Derek Geldart

Salisbury, NB

Mr. Daniel K. Marr

Salisbury NB

Mrs. Judy A. Parsons

Charlottetown PE

Mr. Steve V. Shaw

East Mountain NS

To retire 2020 - one nominee (Appointed by Council to replace Mr. Jeff MacArthur who has resigned - to be ratified by 2018 Assembly)

Mr. Roger Baptiste

Halifax NS

Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. - to retire 2021 - four nominees

Mr. George H. Amirault

Kingston NS

Mr. Walter Balasiuk

St. George NB

Mr. Vincent L. Duff

Hampton NB

Mr. Kenneth V. Milner

Saint John NB

To retire 2020 - one nominee (Appointed by Council to replace Mr. Matthew B. Eye who has resigned - to be ratified by 2018 Assembly)

Ms. Joan Bower

Shelburne NS

Baptist Historical Committee - to retire 2021 – two nominees

Rev. Ron Baxter

Port Williams NS

Dr. Robert Forsey

Goose Bay NL

To retire 2018 - one nominee (Appointed by Council to replace Rev. Paul D. Bannister who has resigned - to be ratified by 2018 Assembly)

Rev. Ron Baxter

Port Williams NS

Christian Action Federation of New Brunswick – one-year appointment for the period – 2018 - 2019 - three nominees

Mrs. Beth Crouchman

Bloomfield NB

Rev. Dr. Lorne Freake

Grand Falls NB

Mrs. Betty J. Peacock

Moncton NB

Camp Wegesegum - to retire 2021 (three year appointment) - one nominee required

Mr. Mike Stairs

Lakeville Corner, NB

Canadian Baptists of Atlantic Canada Nominating Committee Regional Representatives:

Region 1: Saint John-Kings - to retire 2021 (three year appointment) - one nominee required

Rev. Daniel V. Sentner

Dipper Harbour NB

Region 3: Albert Association - to retire 2021 (three year appointment) - one nominee required

Pastor Douglas K. Steeves

Gladeside NB

Region 4: PE Association - to retire 2021 (three year appointment) - one nominee required

Rev. David DuBois

Charlottetown PE

Region 7: African United Baptist Association – to retire 2020 - one nominee required

Rev. Dr. Rhonda Y. Britton

Halifax NS

To retire 2019 - one nominee (nominated by Region Six: Halifax Association – appointed by Council to replace Mr. Roger Bleasdale who has resigned - to be ratified by 2018 Assembly)

Rev. Pauline Coffin

Hantsport NS

Council Recommendations to Assembly 2018 Re: Senior Staff Re-Appointments

Reappoint Rev. Dr. Cheryl Ann Beals, as Director Clergy Formation & Wellness, for the Canadian Baptists of Atlantic Canada, beginning September 1, 2018, full time position, five-year reappointment.

Reappoint Rev. Paul Carline, as Director, Inter-Cultural Ministries for the Canadian Baptists of Atlantic Canada beginning September 1, 2018, one-year reappointment at one-quarter (1/4) time position.

Reappoint Rev. Greg Jones, as Associate Executive Minister, Director, Centre for Congregational Renewal for the Canadian Baptists of Atlantic Canada beginning September 1, 2018, full time position, five-year reappointment.

Reappoint Rev. Dr. Peter Reid, as Executive Minister, for the Canadian Baptists of Atlantic Canada beginning September 1, 2018, full time position, five-year reappointment.

Rev. Dr. Cheryl Ann R. Beals
Director of Clergy Formation & Wellness

Rev. Dr. Cheryl Ann R. Beals completed a Bachelor of Science in Psychology in 1985 and a Bachelor of Education in Special Education in 1986, both from Acadia University. She completed a Masters of education at the University of Western Ontario in 1991 and a Master of Divinity degree at McMaster Divinity in 1995. In 2005 she finished Arrow Leadership training and completed her Doctor of Ministry degree from Acadia University in 2016. Cheryl Ann applied for and completed the Foundations in Christian Leadership certificate in 2016 from Duke Divinity, North Carolina.

Cheryl Ann was an Elementary School Teacher and then a Missionary Teacher (1987-1989), teaching the children of two missionary families with Canadian Baptist Ministries in Carolina, Brazil. She had a private Christian counselling practice for 10 years and has been at varying times both an interim pastor (Mount Brydges Baptist) and a pastor (Victoria Road Baptist). Cheryl Ann was Canadian Ministries Manager and Manager of Global Discipleship for Canadian Baptist Ministries. In April of 2013 Cheryl Ann accepted the call to join the CBAC staff in her present position as Director of Clergy Formation & Wellness.

Rev. Dr. Cheryl Ann R. Beals role as Director of Clergy Formation and Wellness includes:

- Consulting with Pastors, Spouses and couples on issues of personal development including emotional, relational and spiritual wellbeing and can include crisis support and referring to appropriate resource people.
- Facilitating groups for pastors that includes emotionally healthy spirituality, Emotionally Healthy Leader as well as the Resilience journey, a formation process.
- Designing and Leading spiritual retreats of 6-10 pastors focusing on pastors connecting with God and one another.
- Creating and developing resources (soul café, Potter's Wheel newsletter, online groups, retreats, training materials, and new programs).
- Conducting research in the area of pastoral wellbeing to identify needs and issues.
- Speaking & teaching in spiritual formation for churches, associations and other organizations.
- Promoting and raising awareness of issues of spiritual formation & wellness. A major component is educating pastors about the importance of being good stewards of their souls.

Future Direction & Current Projects:

The goal is to support CBAC pastors in being healthy spiritual leaders who are resilient in the face of growing complexity. More pastors are being intentional about their wellbeing; however, a significant number of pastors are at risk of burnout, as well as spiritual, and relational risk, as shown in the recent 2017 Barna study on “The State of Pastors” in the USA. Ministry has changed and is becoming more and more complex. A deeper spiritual rootedness in God, greater personal development and deeper relationships are required to sustain pastors in ministry. These values need to be encouraged and supported.

The values of resilience in ministry, deeper spiritual formation and intentional community among pastors will be the focus for this next term. New opportunities, such as, the “The Resilience Journey”, a formation process focused on building resilience in the face of challenges and adversity, and the “LeadFresh Initiative”, focusing on cultivating an intentional community of emotionally healthy spiritual leaders, who are proactive in living & leading in the freshness of God’s presence and power, will be introduced.

The overall goal is to support CBAC pastors to be all God has called them to be. Rev. Dr. Cheryl Ann R. Beals shares in Paul’s prayer for the Ephesians, for our CBAC pastors,

“When I think of all this, I fall to my knees and pray to the Father, the Creator of everything in heaven and on earth. I pray that from his glorious, unlimited resources he will empower you with inner strength through his Spirit. Then Christ will make his home in your hearts as you trust in him. Your roots will grow down into God’s love and keep you strong. And may you have the power to understand, as all God’s people should, how wide, how long, how high, and how deep his love is. May you experience the love of Christ, though it is too great to understand fully. Then you will be made complete with all the fullness of life and power that comes from God. Now all glory to God, who is able, through his mighty power at work within us, to accomplish infinitely more than we might ask or think. Glory to him in the church and in Christ Jesus through all generations forever and ever! Amen.”
(Ephesians 3:14-21)

**Rev. Paul Carline,
Director of Intercultural Ministries**

Rev. Paul Carline received a Bachelor of Religious Education from Prairie Bible College (1987), attended Moody Graduate School (92-99), obtained a CELTA (Certificate of Teaching English from University of Cambridge/Columbia College in Vancouver (2000) and a M.Div. (Equiv.) from Carey Theological College (2010). He pastored a three-church field in New Brunswick (Smithtown, Salt Springs, Titusville) prior to heading to Kenya to work as Global Field Staff with Canadian Baptist Ministries from 1995-2012 focusing primarily on mission and discipleship within Kenya's urban and rural Somali and refuge community.

Since 2012 he has been Director of Intercultural Ministries at CBAC encouraging cross-cultural relationships with historic and newcomer communities in Atlantic Canada including coordinating the Syrian (and other) refuge response beginning in 2015 and ongoing to this date. Paul has also been serving as an Associate Pastor (part-time, interim) at Kennebecasis Baptist Church since 2014 and is currently a lecturer at St. Stephens University and since 2017 is the pastor of Bloomfield Baptist Church.

Early in his ministry life Paul was a Youth Worker in Alberta and Montana. His leadership has extended to the Saint John Kings Association where he served on the Camp Tulakadik Commission from 1990-93. As Global Field Staff with Canadian Baptist Ministries, Paul worked with Somali urban, rural and refuge communities. He also taught Sunday School, was a preaching elder and ministry intern mentor at Karura Community Chapel in Nairobi. He was a soccer Coach with Eastleigh Fellowship in Nairobi. On returning to Canada from Kenya, Paul implemented and managed the Refugee Furniture Bank from his home property until the Syrian refuge crisis outgrew that space and Lancaster Baptist took over that responsibility. He is a volunteer with Newcomer Connections through the Saint John YMCA and is a member of the World Refugee Day planning committee.

As Director of Intercultural Ministries Paul has been the catalyst for encouraging and facilitating positive relationships in CBAC churches with historic and newcomer peoples groups. "Intercultural Ministries exists to further a movement of cross-cultural hospitality, helping our churches join God in their inter-cultural neighbourhoods. We encourage and facilitate flourishing relationships with historic and newcomer people groups as we realize the CBAC's 2025 goals of 65 new congregations and 300 mission-edged neighbourhood churches."

Refugee sponsorship has been the all-consuming project for the past two years as CBAC churches joined what God was doing in communities and global neighbourhoods. Since 2015 the CBAC has sponsored over 100 families (400 people). The hope is to see continued resettlement of some of the world's most vulnerable people continue at a rate of about 100 people per year. Paul is encouraged and thankful for the Indigenous Relations Working Group as they empower our CBAC family in developing life-giving relationships with indigenous people. Lately the focus has been on encouraging prayer and outreach to the growing numbers of Muslim people in our region with network groups started in Halifax, Charlottetown, Fredericton, Moncton and Saint John. Paul's ¼ time position results in the engagement and empowering of

volunteers and working groups. We must move forward in continuing to equip our churches for cross-cultural ministry to not only refugees abroad but to the (sometimes even more invisible) vulnerable and marginalized strangers of their neighbourhoods.

Paul concludes, 'I'm convinced that the future of our churches must be inter-cultural. Demographics call for this - population growth in Atlantic Canada now depends most heavily on international newcomers. Our theology calls for it even more - reconciliation (unity and diversity) is God's ultimate plan for his creation. Churches are to be windows on Christ's present and coming kingdom. Gospel-inspired, beyond-ourselves vision and skills in community development, integral mission, cultural humility (competency) and the like are the biggest needs of our churches going forward.'

Paul and his wife Kelly and their family live in Quispamsis, NB.

Rev. Greg W. Jones
Associate Executive Minister, Director for Congregational Renewal

Growing up in Riverview, NB, Greg was baptized at the age of eight and became a member of Riverview United Baptist Church. This church and its leaders, along with Greg's involvement at Camp Wildwood in his high school years, were formative in his early faith development.

Greg graduated from Riverview High School in 1977, and began engineering studies at Mount Allison University. After his second year he transferred to Atlantic Baptist College (Crandall University) to pursue a Bachelor of Arts in Sociology, where he received his Associate of Arts in 1980. Following his graduation from Mount Allison University in 1982 with a Bachelor of Arts, Greg attended Regent College in Vancouver from 1982 to 1985 and received his Master of Divinity. Greg completed the Arrow Executive Leadership program in January of 2011 and has been engaged in Doctor of Ministry Studies at Acadia Divinity College working on the thesis topic: *Missional Church and the churches of the Canadian Baptists of Atlantic Canada*.

In 1985 Greg with his wife Wendy moved back to Atlantic Canada and began pastoral ministry on the then two church field of Middle Sackville United Baptist Church and Midgic United Baptist Church. In 1993 Greg was called to become Senior Pastor of First Moncton United Baptist Church, where he served until April 2002. During his ministry in Moncton Greg was a member of the Convention's (CBAC) Council. In April of '02 he was called as a Regional Minister (Region Six) and Director of Development of the *Convention of Atlantic Baptist Churches (Canadian Baptists of Atlantic Canada)*.

In the CABAC's restructuring in 2012 Greg transitioned to become one of three Associate Executive Ministers, appointed as Director for Congregational Renewal. This role involves Greg taking point leadership in working with congregations in the challenging journey of renewal, as well as assisting congregations in their search for new pastors and pastors when they are open for a new call. Greg spends much of his time consulting, coaching, visioning, and troubleshooting with congregations and their leaders.

As Director for Congregational Renewal, Greg has developed workshops and resources that he has presented to CBAC churches, leadership teams, associations, weekend retreats, etc., to address themes around renewal, and around embedding missional mindsets in our CBAC churches. These include:

- Framing Your Future: From Maintenance to Mission Edge
- Discovery: A Visioning Day for Your Church
- Future Options for Churches with Limited Options
- Hope for the Rural Church
- Embracing Mission-Edge
- Revitalizing Your Local Congregation
- Assessing the Future Viability of Your Church
- Effective Leadership for Effective Churches
- Managing/Diminishing Conflict in Difficult Times
- Handling Successful Staff Transitions

- Stewardship Rightly Lived
- Legacy for Mission: A Seminar for Will and Estate Planning
- Authentic Marriage: A Marriage Seminar for Imperfect Couples

Greg served as Acting Executive Minister during the CBAC Executive Minister, Dr. Peter Reid's sabbatical and vacation (January-April 2018), working closely with the Council and its Executive, the Senior Staff, and other Boards and Agencies of the CBAC.

This spring Greg initiated a 3-day Intentional Interim training seminar jointly sponsored with Outreach Canada as well as a one-day leader training day targeting challenging ministry situations. He also has identified and commissioned 17 CBAC Connectors who are actively serving as points of encouragement and support for pastors of CBAC Churches. As Greg continues in his role with Congregational Renewal working with CBAC churches and leadership as they grapple with engaging in everyday mission and becoming what really is the core nature and purpose of the church, there will be a number of coming initiatives including:

- developing opportunities and resources for congregations and their leaders (eg. blogs and podcasts around the theme of Congregational Renewal);
- a Conference on the theme of Mission Edge/Congregational Renewal in October 2018;
- continuing to refine and resource the *CBAC Connector* model throughout the CBAC;
- and a Congregational self-study guide for discerning God's call to be joining Him in changing their neighbourhoods).

Greg and his wife Wendy currently reside in Quispamsis, NB, and their membership is at Kennebecasis Baptist Church. Wendy also serves with the CBAC. They have three adult daughters (Laura O'Rourke, Amy Pike, and Molly Jones), and are the proud, proud grandparents of six delightful grandchildren ages ranging from three to eight.

**Rev. Dr. Peter Reid,
Executive Minister Canadian Baptists of Atlantic Canada**

Rev. Dr. Peter Reid was born in Truro, Nova Scotia. Peter and his wife, Lottie reside in Moncton, New Brunswick. Their family includes two sons, a daughter and five grandchildren.

Peter graduated from Bethany Bible College (Kingswood University), Sussex, New Brunswick in 1979 with a B. A. in Religion. After a number of years in full time ministry, he enrolled in studies at Acadia Divinity College where he graduated in 1995 with a Master of Divinity as Silver Medalist in Theology. The Acadia University Silver Medal in Theology is awarded to the top all-around Master of Divinity or Master of Arts (Theology) graduating student at Acadia Divinity College on the recommendation of the Faculty of Theology. Rev. Reid went on to do further studies at Acadia Divinity College and graduated with a Doctor of Ministry degree in 2009. In 1996, Dr. Reid was elected to the Honour Society of the Association of Canadian Bible Colleges receiving the Pi Alpha Mu award for the Ability to Shepherd, Moral Excellence, and Disciplined Learning. In 2013, Dr. Reid was selected by the Honor Society of The Association for Biblical Higher Education to receive the Delta Epsilon Chi award for Intellectual Achievement, Christian Character and Leadership Ability.

Since 1979, Dr. Peter Reid has served in full time ministry as Pastor of the Hoyt, Hillgrove (Digby County, N.S.), Grand Bay and, Immanuel Baptist Truro. Peter has been an instructor in the Lay Pastor's Training Course, an Intern Supervisor for Ordination candidates and President of the Canadian Baptists of Atlantic Canada.

As a pastor, Dr. Reid's greatest joy in life was seeing lives transformed by the grace of God. Under his leadership he witnessed many people come to faith in Christ, be baptized, and added to the local church. His ministry was marked by a passion for Spiritual Formation and a deep commitment for believers "to be conformed to the image of his Son" (Romans 8:29). He was involved in vision casting, leading significant church growth and in small group ministries along with introducing different worship options and styles. Peter has given leadership through building new facilities and increasing community involvement as well as developing a staff team and empowering volunteer leaders. Over the years, a number of people under Peter's ministry have sensed a call to full time ministry and pursued further studies and ordination in the Canadian Baptists of Atlantic Canada.

In his role as Executive Minister, Peter has given leadership to the process of Incorporating the CBAC. Incorporation involved updating and renewing the Objects and Core Values of the CBAC clarifying its vision to guide the denomination in the twenty-first century. Along with CBAC Council, Peter helped facilitate a process to address the concerns of the constituency. Through a collaborative style of leadership, Peter worked closely with our CBAC community to encourage an understanding of the new direction, which was overwhelmingly endorsed by its 458 churches.

Since becoming Executive Minister, Peter has given leadership in revamping the former Senior Staff arrangement with a proposed restructuring. In overseeing this process, he worked with

Council and a small group of leaders who consulted with the constituency to define a new reality for the future of the CBAC putting forward a bold new vision for future ministry. This plan included local church renewal, church planting, new congregations, fresh expressions of church and an emphasis on inter-cultural ministry through connecting with existing cultural communities in Atlantic Canada as well as with new Canadians. As part of this plan, a new department was envisioned for Clergy Formation and health placing an emphasis on transformed and transforming leaders who will sustain long-term ministry for the sake of the Kingdom of God. Our churches overwhelmingly accepted this vision in 2011.

Working with staff, Council and the Future Trajectory group led to a determination that the 2025 goals were just as valid as ever, while also recognizing the necessity of sharpening and fine-tuning the vision. The CBAC had adopted the overall vision statement, developed by the Youth and Family Department, “Joining God in the Neighborhood.” Peter and a vision team continued to hone and clarify the vision resulting in a sharpened set of priorities to accomplish the 2025 goals.

First, our overall vision:

“Will you join God in Changing Atlantic Canada, one neighborhood at a time?”

Next, identifying a big “dream” statement:

3000 people praying for 3000 baptisms in one year by 2025

Considering the 2025 goals and the results of the Future Trajectory meetings, the following three critical priorities have become the primary focus. Three teams are currently in place to engage people and implement these priorities.

OUR THREE CRITICAL PRIORITIES

- **65 New Congregations.** Multiply! Multiply! Multiply! New churches; Multi-site congregations; Re-planted churches; Fresh expressions of church creatively being established.
- **75 emerging pastor-leaders with 150 new pastor-leaders.** We must help people discover their God-given calling and purpose. For some that is a calling to vocational ministry. How do we challenge younger, emerging leaders to consider a life of vocational ministry? How do we engage more seasoned leaders to consider a new ministry vocation?
- **300 mission-edge neighbourhood churches.** We must discover how to live on mission at the edge of culture in our neighbourhoods, engaging neighbours effectively; living out a faith that attracts people to Jesus.

Peter continues to carry this vision forward with positive energy and the dream of seeing a fresh wind of the Spirit throughout Atlantic Canada!

CBAC Resolutions in Response to the Truth and Reconciliation Commission

PREAMBLE

In the beginning God created the heavens and the earth. . . Then God looked over all he had made, and he saw that it was very good! (Gen. 1:1, 31a, NLT)

All the nations you made will come and bow before you, Lord; they will praise your holy name. (Ps 86:9)

When God created the world, he designed it so that humans would live in right relationship with him, with each other, and with the rest of Creation (Gen 1–2). These relationships were to involve all aspects of life, something reflected in Jesus’s teaching to “love the Lord your God with all your heart and soul and mind and strength, and love your neighbour as yourself” (Mark 12:30-31). Despite the devastating effects of sin, God’s enduring vision for his Creation is still one of right relationship between all things (Hos 2:14-23; Rom 8; Rev 21–22).

We as Canadian Baptists of Atlantic Canada have not lived in right relationship with the Indigenous peoples of this land. While we have in theory affirmed that everyone is created in the image of God (Gen 1:27), we have not recognized in practice the inherent, God-given dignity of Indigenous peoples. Despite the hospitality offered to our ancestors, we have not acknowledged the long-standing historic and official claim of Indigenous peoples to this land. We have not kept the promises our forebears made in the form of treaties, specifically the Peace and Friendship Treaties (1725-1779). And even when some of our own, such as Silas T. Rand (1810-1889), spoke out against colonialism, we ignored or silenced them.¹

Canada’s Truth and Reconciliation Commission (TRC) has re-emphasized the urgent need for a renewed relationship between settlers and Indigenous peoples. In 2015, the TRC released its final report after a five-year process that included hearing the stories of survivors of the Indian Residential Schools in Canada. These schools operated as part of the assimilative policies implemented first by the British colony of the Province of Canada in 1820, and then by the federal government of Canada from the 1880s until the 1990s. These were administered by various Christian denominations. Over 150,000 First Nation, Inuit, and Métis children attended Residential Schools. In this region, there were six schools (five in Newfoundland and Labrador, and one in Nova Scotia). Attitudes and policies of colonization in Canada, which we have long endorsed by our silence and inaction, have led to painful and enduring consequences for residential school survivors and for subsequent generations of children. Canada as a nation has been awakened over the past several years to what it has done to its most vulnerable peoples. The Spirit has moved many Christian churches, denominations, and ministries to respond in word and deed, with many ministries having staff dedicated to these efforts (see appendix).

While the CBAC was not directly involved in operating any of the schools, we still bear responsibility for not taking seriously the concerns of students, their families, or their communities. We also bear responsibility for not actively opposing the political principles behind the Residential School system, especially in light of our belief in the separation of church and state. In addition to the cruelty suffered by many children in these schools, gross injustices happened through the use of Residential Schools to strip Indigenous children of their language, culture, and heritage. These have had a lasting impact on Indigenous families and communities across Canada that will continue for generations. We as a Baptist

¹ See one example here: Silas Tertius Rand, *A Short Statement of Facts Relating to the History, Manners, Customs, Language and Literature of the Micmac Tribe of Indians in Nova-Scotia and P.E. Island* (Halifax, NS: James Bowes & Son, 1850), 3.

family must recognize and repent of this sin. We stand condemned by our decades of silence, but now have an opportunity to acknowledge our failure to live up to the commands of the Gospel.

We have, consciously and unconsciously, supported systemic injustices like the appropriation of land, the forced relocation of Indigenous communities, the creation of the reserve system, and continued economic and political exploitation. Whether we recognize it or not, our prosperity in the Maritimes came in part through injustices and abuse done to Indigenous peoples. Our houses, our schools, our retirement homes, our churches — all of these sit on unceded territory governed by official treaties of peace and friendship. We might have claimed ignorance in the past, but ignorance can no longer be an excuse for inaction. As Canadian Baptists of Atlantic Canada, we must recognize and confess our complicity in the Residential Schools and in the broader system of colonialism. We mourn the broken relationships we have caused between children, families, communities, the rest of Creation, and God, and we must humbly ask for forgiveness both from God and from Indigenous peoples.

Let us take seriously the scriptural direction to live in peace (Rom 12:18; 2Cor 5:18-21) and to act justly (Mic 6:8). It is not too late to choose a better path. We ought to recognize that, given the depth of hurt and the length of our history, resetting our relationship with Indigenous peoples will require both immediate action and long-term commitment. We are keenly aware of our need for gentleness, courage, and wisdom, and we should humbly seek the guidance of Indigenous Elders and community leaders as we begin to journey together.

The CBAC has put forth statements and resolutions on issues of discrimination, racism, and violations of human rights. Let us reaffirm our commitment to stand against all forms of injustice based on race, ethnicity, gender, or ability. Justice and prosperity for one group can in no way depend on the continued oppression of another group. In line with our Baptist heritage, this includes respecting the right of Indigenous peoples to self-determination in matters of culture, language, and religion.

Our goal is not merely to eliminate conflict, but to partner with God as he restores all of Creation to a state of right relationship, and assist our efforts in the Great Commission. Our heartbeat as followers of Jesus is for God's Word to be proclaimed to all nations, even those nations who have been our ignored neighbours. We want the Gospel to be proclaimed, and for the hope and healing that only Jesus brings to spread throughout the Maritimes. With 3% of the maritime population being Indigenous, we dare to hope that 3% of our 3k43k baptisms will be our Indigenous neighbours, and that 3% of our *Fresh Expressions of Baptist Churches* would be within Indigenous communities.

This begins with our own confession and our own recognition of past wrongs as a Baptist family, and it is to this end that this document is presented. These resolutions are not about political correctness, but about acknowledging past wrongs and working to set things right. We must recognize that we have made the Good News into bad news for our Indigenous neighbours. We must seek the forgiveness of the Lord and our Indigenous neighbours and move forward within what we hope will eventually become restored relationships. As the next step towards resetting our relationship with Indigenous peoples, CBAC's Working Group on Indigenous Relations is ready and willing to collaborate with the Council and Executive Minister for acting upon the resolutions, and will serve as resources for our wider Baptist family. It is in this spirit that we submit the following Resolutions.

Resolutions

Theoretical Basis for Reconciliation

In response to TRC call to action #48 & 49, We call upon the CBAC to:

1. Adopt the *United Nations Declaration on the Rights of Indigenous Peoples* (UNDRIP) as a framework for developing relationships with Indigenous peoples that are based on justice, dignity, respect, and mutuality.
2. Repudiate the concepts of *terra nullius* and the Doctrine of Discovery,² which justified European sovereignty over Indigenous lands and peoples, as they were flawed and biased assumptions about this land and its inhabitants that laid a foundation for oppression and assimilation.

Education

In response to the TRC calls to action #59 and 60, we recognize the need for increased and ongoing education. We call upon the CBAC to:

3. Develop and implement initiatives to inform pastors and their congregations on the history and present-day realities of Indigenous peoples in Canada. Specifically we recommend:
 - a. that for the five years following the adoption of these resolutions, Oasis include, at minimum, one session focused on educating CBAC pastors (eg: the KAIROS blanket exercise), and/or highlighting ministry to Indigenous groups within our communities, with the Council re-evaluating this at the end of the five-year period;
 - b. that CBAC pastors and church members throughout the Atlantic provinces be strongly encouraged to take a free video course to educate our people on matters such as: Indigenous peoples in the Maritimes; the Truth and Reconciliation commission; Residential schools; the UNDRIP; and the foundations for justice and reconciliation from God's Word. (Course available through the CBAC website and currently being created by the CBAC Indigenous Working Group)
 - c. That all CBAC staff and CBAC Council members be required to go through the aforementioned video course.
4. Encourage and promote the work of Acadia Divinity College, particularly the work of and its partnership with *NAIITS: Indigenous Learning Community*, as well as Crandall University, as these institutions educate students on Indigenous-settler relations, and incorporate Indigenous perspectives and concerns into their curricula where appropriate.
5. Develop a statement on reconciliation, published on the CBAC website, to guide us as we discern what it means to seek reconciliation with our Indigenous neighbours.
6. Promote National Reconciliation Day (June 11th) as a time for our Baptist family to focus specifically on reconciliation with Indigenous peoples and other groups.

Ongoing Practices and Ethos

We realize that our words and actions must be aligned if they are to have any significant meaning and impact. We also understand that healing, both of oppressor and oppressed, is a necessary, difficult, lengthy, and ongoing process on the path to reconciliation. *We call upon the CBAC to:*

7. Begin the ongoing practice of opening all major CBAC events with a territorial acknowledgment, as this serves as a consistent reminder to us of the Indigenous peoples, the history of this territory, and the relevance of the ongoing Peace and Friendship treaties.

² *Terra nullius*, Latin for "empty land," was the European understanding of foreign lands uninhabited by Christian nations, which in part justified their colonial activities. The Doctrine of Discovery was pronounced in a series of papal bulls in the 15th century which provided justification for the nations of Europe to conquer the 'new world' and enslave its inhabitants. In 1452, Pope Nicholas V, stated: "...invade, search out, capture, vanquish, and subdue all Saracens and pagans whatsoever, and other enemies of Christ wheresoever placed, and the kingdoms, dukedoms, principalities, dominions, possessions, and all movable and immovable goods whatsoever held and possessed by them and to reduce their persons to perpetual slavery, and to apply and appropriate to himself and his successors the kingdoms, dukedoms, counties, principalities, dominions, possessions, and goods, and to convert them to his and their use and profit."

8. Announce our alignment with and endorse the apology given by CBM's Executive Director Terry Smith in 2016, doing so in an integral way by addressing local Indigenous leadership.
9. Stand publicly in solidarity with Indigenous peoples on issues of common concern, such as: violence against Indigenous women and children, lack of housing, food insecurity, water insecurity, poverty, suicide, alcohol and substance abuse, environmental degradation, and high rates of imprisonment.
10. Stand publicly in solidarity with Indigenous peoples as nations exercising self-determination, as they work with federal and provincial governments in the enactment of the remaining TRC calls to action and the implementation of the UNDRIP.
11. Embolden, empower, and resource CBAC congregations to build life-giving and reciprocal relationships with Indigenous communities in the places where they live, in collaboration with local Indigenous Elders and other leaders.

Appendix: Denominational Staff Across Canada Working on Indigenous Issues

Christina Dunfield

Maritimes Regional Representative
Mennonite Central Committee
Blanket Exercise Facilitator (Mi'kmaki/Moncton region)
Moncton NB

Laura Hunter

Justice and Stewardship
United Church of Canada, Maritime Conference
Sackville NB

Walter McIntyre

Canadian Baptists of Ontario and Quebec

Shannon Perez

Justice and Reconciliation Mobilizer
Canadian Aboriginal Ministry Committee
Christian Reformed Church of Canada
Winnipeg MB

Emma Seamone

Environmental Stewardship
United Church of Canada, Maritime
Conference Bobabec, NB

Danielle Steewyk-Rowaan

Justice Communications and Education Co-ordinator
(Centre for Public Dialogue, Office of Social Justice,
Canadian Aboriginal Ministry Committee) Christian
Reformed Church of Canada
Ottawa ON

Cheryl Bear

CBM, Strategic Associate

Mike Hogeterp

Director, Centre for Public Dialogue Christian
Reformed Church of Canada Ottawa ON
Centre for Public Dialogue
Ottawa ON

Marian Lucas-Jefferies

Environment Network Coordinator
Diocese of Nova Scotia and Prince Edward
Island Kairos Anglican rep.
Grand Bay NB

Judith Moses

Vision Keepers Council
Anglican Church of Canada
St. Andrews NB

Shari Russell

Territorial Ministries Consultant
Salvation Army
Hamilton, ON

Jodi-Lynn Spargur

Canadian Baptists of Western Canada

Beth Wood

Vineyard Justice Network
Halifax, NS

Motion from the Council of the Canadian Baptists of Atlantic Canada to refer the Report of the Indigenous Working Group back to Council for consideration and action.

On behalf of the Council of the Canadian Baptists of Atlantic Canada it will be moved that:

The Report and Recommendations of the Indigenous Working Group entitled “CBAC Resolutions in Response to the Truth and Reconciliation Commission” be referred to Council for consideration and action as Council deems appropriate and that Council be directed to report to Oasis Assembly in August of 2019 with respect to actions that it has taken and such further recommendations as it may have for Oasis Assembly.

**CANADIAN BAPTISTS OF ATLANTIC CANADA
2019 Proposed Budget**

	2019 Approved Budget	2018 Approved Budget	2017 Actual Receipts
Acadia Divinity College	70,000	70,000	50,121
Association Mission Projects	75,000	75,000	61,200
Atlantic Baptist Mission Board	221,000	225,000	161,105
Baptist Historical Committee	14,000	14,000	10,025
Canadian Baptist Ministries	260,000	260,000	221,967
Crandall University	70,000	70,000	50,121
Pension & Benefits Board	25,000	50,000	44,917
Union of French Baptist Churches	25,000	25,000	42,061
Administration	197,635	203,400	196,033
Clergy Formation & Wellness	128,800	125,000	98,388
Council & Committees	106,250	106,200	103,573
Executive Minister's Dept./Communications	330,100	312,000	288,435
Intercultural Ministries	30,560	25,000	77,326
New Congregations & Church Renewal	499,940	501,000	449,038
Pastoral Ministry Department	88,490	87,000	85,247
Social Justice & Christian Cultural Engagement	24,700	19,700	14,537
Youth and Family Ministries	189,650	191,224	170,181
	2,356,125	2,359,524	2,124,275

Surplus (6,277)

**Received from
churches**

2,117,998

Decrease From 2018 Budget = -0.14%
Increase From 2017 Actual = 11.24%

CANADIAN BAPTISTS OF ATLANTIC CANADA

FINANCIAL STATEMENTS

DECEMBER 31, 2017

CANADIAN BAPTISTS OF ATLANTIC CANADA

DECEMBER 31, 2017

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INDEPENDENT AUDITORS' REPORT

To the Directors of the Canadian Baptists of Atlantic Canada

We have audited the accompanying financial statements of the Canadian Baptists of Atlantic Canada, which comprise the statement of financial position as at December 31, 2017, and the statements of changes in net assets, operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our qualified audit opinion.

(continues)

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and fund balances.

Qualified Opinion

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the Canadian Baptists of Atlantic Canada as at December 31, 2017, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.



CHARTERED PROFESSIONAL ACCOUNTANTS

Saint John, New Brunswick
April 12, 2018

CANADIAN BAPTISTS OF ATLANTIC CANADA

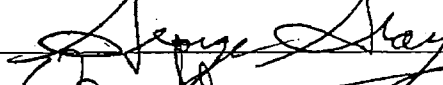
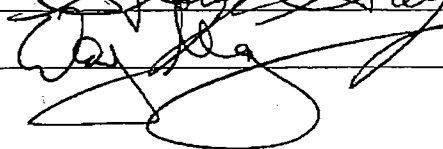
STATEMENT OF FINANCIAL POSITION

AS AT DECEMBER 31, 2017

	<u>2017</u>	<u>2016</u>
ASSETS		
CURRENT		
Cash	\$ 23,022	\$ 4,196
Restricted cash	168,464	150,458
Accounts receivable (Note 4)	382,484	304,657
Accounts receivable from related organizations (Note 8)	77,369	34,318
Prepaid expenses	<u>50,346</u>	<u>21,724</u>
	<u>701,685</u>	<u>515,353</u>
INVESTMENTS (Note 5)		
Restricted	544,149	529,307
Unrestricted	<u>265,453</u>	<u>234,886</u>
	<u>809,602</u>	<u>764,193</u>
CAPITAL ASSETS (Note 6)		
	<u>185,841</u>	<u>202,399</u>
	<u>\$ 1,697,128</u>	<u>\$ 1,481,945</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 60,434	\$ 83,737
Employee deductions payable	53,733	15,025
Distributions payable to agencies (Note 8)	192,082	92,622
Accounts payable to related organizations (Note 8)	19,207	7,588
Deferred revenue	<u>125,504</u>	<u>66,547</u>
	<u>450,960</u>	<u>265,519</u>
FUTURE EMPLOYEE BENEFITS (Note 7)	<u>50,073</u>	<u>53,212</u>
FUND BALANCES		
UNRESTRICTED	483,482	483,449
RESTRICTED Page 8	<u>712,613</u>	<u>679,765</u>
	<u>1,196,095</u>	<u>1,163,214</u>
	<u>\$ 1,697,128</u>	<u>\$ 1,481,945</u>

CONTINGENT LIABILITIES (Note 9)

APPROVED ON BEHALF OF THE BOARD:


 _____ Chairman

 _____ Director

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>Unrestricted Fund</u>		<u>Restricted Funds</u>		<u>Total</u>	
	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>
NET ASSETS AT BEGINNING OF YEAR	\$ 483,449	\$ 544,967	\$ 679,765	\$ 715,553	\$ 1,163,214	\$ 1,260,520
Excess (deficiency) of revenue over expenditures	33	(94,318)	32,848	(2,988)	32,881	(97,306)
Transfers	<u>-</u>	<u>32,800</u>	<u>-</u>	<u>(32,800)</u>	<u>-</u>	<u>-</u>
NET ASSETS AT END OF YEAR	<u>\$ 483,482</u>	<u>\$ 483,449</u>	<u>\$ 712,613</u>	<u>\$ 679,765</u>	<u>\$ 1,196,095</u>	<u>\$ 1,163,214</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>Unrestricted Fund (Page 7)</u>		<u>Restricted Funds (Page 8)</u>		<u>Total</u>	
	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>
REVENUE						
Administration fees	\$ 17,650	\$ 17,960	\$ -	\$ 48,922	\$ 17,650	\$ 66,882
Church and CBAC offerings (Note 8)	2,056,797	1,990,769	61,200	51,791	2,117,997	2,042,560
Conference and other revenue	337,184	226,151	826	816	338,010	226,967
Designated offerings	302,307	354,307	203,267	195,672	505,574	549,979
Interest and investment	<u>5,567</u>	<u>7,457</u>	<u>14,842</u>	<u>18,712</u>	<u>20,409</u>	<u>26,169</u>
	<u>2,719,505</u>	<u>2,596,644</u>	<u>280,135</u>	<u>315,913</u>	<u>2,999,640</u>	<u>2,912,557</u>
EXPENDITURES						
Amortization	28,251	26,249	-	-	28,251	26,249
Bank charges and interest	6,420	4,353	-	-	6,420	4,353
Conferences	83,617	84,607	-	-	83,617	84,607
Distributions to agencies (Note 8)	864,575	939,814	-	-	864,575	939,814
Grants and assistance	4,000	2,500	73,500	79,791	77,500	82,291
Insurance	24,268	21,605	-	-	24,268	21,605
Meetings and travel	212,796	196,168	361	301	213,157	196,469
Miscellaneous	2,353	5,268	1,327	2,990	3,680	8,258
Oasis	70,360	76,369	-	-	70,360	76,369
Occupancy costs	10,151	9,612	-	-	10,151	9,612
Office	8,453	9,635	-	-	8,453	9,635
Postage	19,076	21,745	-	311	19,076	22,056
Printing	25,150	21,792	-	-	25,150	21,792
Professional fees	25,133	30,218	-	-	25,133	30,218
Programs and materials	255,725	147,928	-	-	255,725	147,928
Repairs and maintenance	7,225	6,285	-	-	7,225	6,285
Salaries and benefits	1,037,676	1,052,545	172,099	235,508	1,209,775	1,288,053
Systems maintenance	11,846	12,388	-	-	11,846	12,388
Telephone	<u>22,397</u>	<u>21,881</u>	<u>-</u>	<u>-</u>	<u>22,397</u>	<u>21,881</u>
	<u>2,719,472</u>	<u>2,690,962</u>	<u>247,287</u>	<u>318,901</u>	<u>2,966,759</u>	<u>3,009,863</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	\$ <u>33</u>	\$ <u>(94,318)</u>	\$ <u>32,848</u>	\$ <u>(2,988)</u>	\$ <u>32,881</u>	\$ <u>(97,306)</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>2017</u>	<u>2016</u>
CASH PROVIDED BY (USED IN)		
Operating activities		
Excess (deficiency) of revenue over expenditures	\$ 32,881	\$ (97,306)
Items not involving cash:		
Amortization of capital assets	28,251	26,249
Change in deferred costs	<u>-</u>	<u>12,500</u>
	61,132	(58,557)
Changes in non-cash working capital balances:		
Accounts receivable	(77,827)	21,200
Accounts receivable from related organizations	(43,051)	(16,080)
Prepaid expenses	(28,622)	(2,763)
Accounts payable and accrued liabilities	(23,303)	3,998
Employee deductions payable	38,708	15,025
Distributions payable to agencies	99,460	(163,293)
Accounts payable to related organizations	11,619	(87,025)
Deferred revenue	<u>58,957</u>	<u>6,141</u>
	<u>97,073</u>	<u>(281,354)</u>
Investing activities		
Decrease (increase) in investments - restricted	(14,842)	29,088
Decrease (increase) in investments - unrestricted	(30,567)	159,742
Purchase of capital assets	<u>(11,693)</u>	<u>(9,628)</u>
	<u>(57,102)</u>	<u>179,202</u>
Financing activity		
Future employee benefits	<u>(3,139)</u>	<u>8,451</u>
INCREASE (DECREASE) IN CASH	36,832	(93,701)
CASH AT BEGINNING OF YEAR	<u>154,654</u>	<u>248,355</u>
CASH AT END OF YEAR	<u>\$ 191,486</u>	<u>\$ 154,654</u>
REPRESENTED BY:		
Cash	\$ 23,022	\$ 4,196
Restricted cash	<u>168,464</u>	<u>150,458</u>
	<u>\$ 191,486</u>	<u>\$ 154,654</u>
SUPPLEMENTARY CASH FLOW INFORMATION		
Interest received	<u>\$ 20,409</u>	<u>\$ 26,169</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

SCHEDULE OF UNRESTRICTED FUND OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2017

	General	Ministerial Standards & Education	Executive Minister's Office and Communications	Youth and Family Ministries	Council and Committees	Administration	Leadership, Renewal and New Congregations	Public Witness and Social Concern	Intercultural Ministries	Clergy Formation & Wellness	Total 2017	Total 2016
REVENUE												
Administration fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,650	\$ -	\$ -	\$ -	\$ -	\$ 17,650	\$ 17,960
Church and CBAC offerings (Note 8)	574,039	85,246	288,434	170,181	103,572	196,033	449,040	14,538	77,325	98,389	2,056,797	1,990,769
Conference and other revenue	76,671	150	7,350	187,532	2,660	25	18,285	-	15,011	29,500	337,184	226,151
Designated offerings	284,258	-	-	10	-	25	275	-	9,686	8,053	302,307	354,307
Interest and investment	-	-	-	-	-	5,567	-	-	-	-	5,567	7,457
	<u>934,968</u>	<u>85,396</u>	<u>295,784</u>	<u>357,723</u>	<u>106,232</u>	<u>219,300</u>	<u>467,600</u>	<u>14,538</u>	<u>102,022</u>	<u>135,942</u>	<u>2,719,505</u>	<u>2,596,644</u>
Budget	<u>884,000</u>	<u>86,866</u>	<u>318,000</u>	<u>385,098</u>	<u>101,200</u>	<u>195,000</u>	<u>499,739</u>	<u>27,947</u>	<u>54,900</u>	<u>128,616</u>	<u>2,681,366</u>	<u>2,509,284</u>
EXPENDITURES												
Amortization	-	-	-	-	-	28,251	-	-	-	-	28,251	26,249
Bank charges and interest	-	-	-	-	-	6,420	-	-	-	-	6,420	4,353
Conferences	-	-	495	76,953	6,169	-	-	-	-	-	83,617	84,607
Distributions to agencies (Note 8)	864,575	-	-	-	-	-	-	-	-	-	864,575	939,814
Grants and assistance	-	-	-	-	-	-	-	4,000	-	-	4,000	2,500
Insurance	-	-	-	-	11,529	12,739	-	-	-	-	24,268	21,605
Meetings and travel	-	30,467	20,481	24,250	58,917	1,316	64,382	-	5,797	7,186	212,796	196,168
Miscellaneous	-	974	-	429	-	950	-	-	-	-	2,353	5,268
Oasis	70,360	-	-	-	-	-	-	-	-	-	70,360	76,369
Occupancy costs	-	-	-	-	-	10,151	-	-	-	-	10,151	9,612
Office	-	-	1,381	721	-	4,492	1,220	-	55	584	8,453	9,635
Postage	-	976	12,122	2,242	969	2,430	9	308	20	-	19,076	21,745
Printing	-	1,045	12,363	109	463	833	222	10,047	68	-	25,150	21,792
Professional fees	-	2,463	-	-	22,670	-	-	-	-	-	25,133	30,218
Programs and materials	-	1,904	13,378	119,726	-	161	53,151	-	27,565	39,840	255,725	147,928
Repairs and maintenance	-	-	-	-	-	7,225	-	-	-	-	7,225	6,285
Salaries and benefits	-	47,172	230,775	128,966	5,515	129,004	342,495	-	67,016	86,733	1,037,676	1,052,545
Systems maintenance	-	-	1,455	-	-	10,220	-	-	-	171	11,846	12,388
Telephone	-	395	3,334	4,327	-	5,108	6,121	183	1,501	1,428	22,397	21,881
	<u>934,935</u>	<u>85,396</u>	<u>295,784</u>	<u>357,723</u>	<u>106,232</u>	<u>219,300</u>	<u>467,600</u>	<u>14,538</u>	<u>102,022</u>	<u>135,942</u>	<u>2,719,472</u>	<u>2,690,962</u>
Budget	<u>884,000</u>	<u>86,866</u>	<u>318,000</u>	<u>385,098</u>	<u>101,200</u>	<u>195,000</u>	<u>499,739</u>	<u>27,947</u>	<u>54,900</u>	<u>128,616</u>	<u>2,681,366</u>	<u>2,509,284</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES												
	\$ <u>33</u>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ <u>33</u>	\$ <u>(94,318)</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>Correctional Services</u>	<u>December Communion</u>	<u>Hospital Halifax</u>	<u>Chaplaincy Saint John</u>	<u>Association Projects</u>	<u>Luke McLay Scholarship</u>	<u>Legacy</u>	<u>Preparing Future Pastors</u>	<u>Total 2017</u>	<u>Total 2016</u>
REVENUE										
Administration fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48,922
Church and CBAC offerings <i>(Note 8)</i>	-	-	-	-	61,200	-	-	-	61,200	51,791
Conference and other revenue	-	826	-	-	-	-	-	-	826	816
Designated offerings	45,373	10,630	73,518	73,746	-	-	-	-	203,267	195,672
Interest and investment	-	134	-	-	-	400	8,462	5,846	14,842	18,712
	<u>45,373</u>	<u>11,590</u>	<u>73,518</u>	<u>73,746</u>	<u>61,200</u>	<u>400</u>	<u>8,462</u>	<u>5,846</u>	<u>280,135</u>	<u>315,913</u>
EXPENDITURES										
Grants and assistance	-	12,300	-	-	61,200	-	-	-	73,500	79,791
Meetings and travel	-	-	361	-	-	-	-	-	361	301
Miscellaneous	-	800	527	-	-	-	-	-	1,327	2,990
Postage	-	-	-	-	-	-	-	-	-	311
Salaries and benefits	45,373	-	69,293	57,433	-	-	-	-	172,099	235,508
	<u>45,373</u>	<u>13,100</u>	<u>70,181</u>	<u>57,433</u>	<u>61,200</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>247,287</u>	<u>318,901</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	-	(1,510)	3,337	16,313	-	400	8,462	5,846	32,848	(2,988)
NET ASSETS AT BEGINNING OF YEAR	15,454	58,377	42,852	36,099	2,827	14,813	295,666	213,677	679,765	715,553
TRANSFERS	-	-	-	-	-	-	-	-	-	(32,800)
NET ASSETS AT END OF YEAR	<u>\$ 15,454</u>	<u>\$ 56,867</u>	<u>\$ 46,189</u>	<u>\$ 52,412</u>	<u>\$ 2,827</u>	<u>\$ 15,213</u>	<u>\$ 304,128</u>	<u>\$ 219,523</u>	<u>\$ 712,613</u>	<u>\$ 679,765</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

1. PURPOSE OF THE ORGANIZATION

The Canadian Baptists of Atlantic Canada (the "organization") is a fellowship working through approximately 450 local churches in Atlantic Canada. In 1905-1906, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces which became the United Baptist Convention of the Atlantic Provinces in 1963, the Convention of Atlantic Baptist Churches in 2001, and the Canadian Baptists of Atlantic Canada in 2017. Baptists are covenant people. Having received salvation and reconciliation through our Lord Jesus Christ, we are obliged as his followers to love one another and to unite joyfully with his church. Our union is voluntary, without coercion by the state or any ecclesiastical organization. We come together as equals, all under the Lordship of Jesus Christ. The purpose of the Canadian Baptists of Atlantic Canada is being and making disciples of Jesus Christ, who are integrated into the life and ministry of healthy growing churches, committed to fulfilling the Great Commission and the doing of God's will on earth. Financial contributions are received for distribution to approved international, national and local ministries.

The Convention is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(f) of the Income Tax Act of Canada.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNFP").

Restricted Funds

The organization has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

Correctional Services Fund

The Correctional Services Fund has been established to segregate revenue and expenditures to operate chaplaincy services under contracts with various correctional institutions.

December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to pastors and spouses of deceased pastors.

Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

Association Projects Fund

The Association Projects Fund has been established to enable regional church associations to initiate local ministry projects. The fund received 3% (2016 - 3.15%) of total church and CBAC offerings revenue of the organization.

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Luke Timothy McLay Memorial Scholarship Fund

The Luke Timothy McLay Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline. The scholarships are to be awarded from the interest earned on the fund.

Legacy Fund

The Legacy Fund has been established by bequests from individuals. During the 2012 year, per a motion by Council, income earned will now be added into the Legacy Fund, with the valuation of the principal not to decrease below \$250,000 or increase above \$750,000. Use of the fund balance is reviewed annually and an allocation not to exceed 10% of the fund balance to the General Operating Fund may be set by Council. During the year, there was no allocation (2016 - \$32,800) to the General Operating Fund.

Preparing Future Pastors Fund

The Preparing Future Pastors Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the organization.

Cash and Cash Equivalents

The organization considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents. Bank borrowings are considered to be financing activities.

Investments

Investments in deposit certificates held in the custody of the Atlantic Baptist Foundation are stated at cost which is equal to fair value.

Except for interest earned on investments in the Luke Timothy McLay Scholarship Fund, Legacy Fund, and the Preparing Future Pastors Fund, interest income is recorded in the operations of the organization.

Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and rates:

Building	2.5%	straight-line
Computer equipment	25.0%	straight-line
Equipment	10.0% to 15.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance

The organization regularly reviews its capital assets to eliminate obsolete items. Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Pass Through Funds

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the organization.

Revenue Recognition

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the organization after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable. Other revenues are recorded on an accrual basis.

Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Financial Instruments Policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in excess (deficiency) of revenue over expenditures. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Measurement Uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Significant estimates included in these financial statements are:

- the allowance for doubtful accounts;
- the estimated useful lives of assets;
- providing for amortization of capital assets;
- the recoverability of tangible assets;
- the recoverability of investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

3. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of December 31, 2017.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk mainly from member congregations. The organization maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management. The organization has a significant number of member congregations which minimizes concentration of credit risk.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from its member congregations and other related sources, accounts payable and other obligations.

Currency Risk

Currency risk is the risk to the organization's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is not exposed to foreign currency exchange risk as it does not hold foreign currency.

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk through investments held in deposit certificates with the Atlantic Baptist Foundation.

4. ACCOUNTS RECEIVABLE

	<u>2017</u>	<u>2016</u>
Member congregations contributions receivable	\$ 341,097	\$ 269,312
HST refundable	36,873	18,422
Other	<u>4,514</u>	<u>16,923</u>
	<u>\$ 382,484</u>	<u>\$ 304,657</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

5. INVESTMENTS

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	<u>2017</u>		<u>2016</u>
	<u>Market Value</u>	<u>Cost</u>	<u>Cost</u>
<u>Restricted</u>			
Legacy Fund	\$ 304,128	\$ 304,128	\$ 295,666
Preparing Future Pastors Fund	219,523	219,523	213,677
December Communion Offering Fund	5,285	5,285	5,151
Luke Timothy McLay Memorial Scholarship Fund	<u>15,213</u>	<u>15,213</u>	<u>14,813</u>
	544,149	544,149	529,307
Unrestricted Fund	<u>265,453</u>	<u>265,453</u>	<u>234,886</u>
	<u>\$ 809,602</u>	<u>\$ 809,602</u>	<u>\$ 764,193</u>

6. CAPITAL ASSETS

	<u>2017</u>			<u>2016</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net</u>	<u>Net</u>
Land	\$ 45,000	\$ -	\$ 45,000	\$ 45,000
Building	680,821	571,809	109,012	126,033
Computer equipment	41,933	28,281	13,652	9,322
Equipment	81,723	69,565	12,158	14,522
Furniture and fixtures	<u>66,430</u>	<u>60,411</u>	<u>6,019</u>	<u>7,522</u>
	<u>\$ 915,907</u>	<u>\$ 730,066</u>	<u>\$ 185,841</u>	<u>\$ 202,399</u>

7. FUTURE EMPLOYEE BENEFITS

Upon cessation of employment with the organization, permanent employees are entitled to a retiring/severance allowance. This cash payment is equal to one half of one percent of the total accumulated salary paid to the employee over the course of their employment. During the year, the organization recorded an expenditure of \$5,308 (2016 - \$9,171) pertaining to these future liabilities and paid allowances of \$8,447 (2016 - \$720).

8. RELATED ORGANIZATION TRANSACTIONS

The accounts receivable from and accounts payable to related organizations, controlled by the organization by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

Church offerings and CBAC revenue are derived from member congregations.

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

8. RELATED ORGANIZATION TRANSACTIONS *(continued)*

The organization provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

<u>Organization</u>	<u>Relationship</u>	<u>2017</u>	<u>2016</u>
Acadia Divinity College	Controlled	\$ 91,655	\$ 103,616
Crandall University	Controlled	85,028	92,208
Canadian Baptist Ministries (CBM)	Significant influence	396,727	435,982
The Sharing Way	Division of CBM	17,660	27,892
Baptist Historical Committee	Controlled	10,025	7,333
Pension and Insurance Board	Controlled	46,575	51,863
Atlantic Baptist Mission Board	Controlled	173,108	175,210
Union of French Baptist Churches	Limited influence	<u>43,797</u>	<u>45,710</u>
		\$ <u>864,575</u>	\$ <u>939,814</u>

Further financial information on the controlled organizations is presented within the year book of the organization.

9. CONTINGENT LIABILITIES

Per a motion by Council at the 2015 Oasis, the Canadian Baptists of Atlantic Canada is to relocate its office to Moncton, NB upon the sale of its current building in Saint John, NB. There will be relocation costs associated with this move. No costs have been recorded in these financial statements as the building has not yet been sold.

MISSION EDGE

conference 2018

For Pastors/Leaders Passionate to see their
Churches Move from Maintenance to
Meaningful Mission in their Neighbourhoods

KEYNOTE SPEAKER

Phil Potter - Archbishops' Missioner and National Team Leader of
Fresh Expressions UK
Author of *Pioneering a New Future and The Challenge of Cell
Church*

LIVE REMOTE SPEAKERS

Preston Pouteaux - Beekeeper, neighbourhood enthusiast, pastor, speaker,
writer. Author of *The Bees of Rainbow Falls: Finding Faith, Imagination and
Delight in Your Neighbourhood*

Amy Hanson - Speaker, educator, consultant, author of *Baby Boomers +
Beyond: Tapping the Ministry Talents and Passions of Adults Over 50*

Tim Dickau - Pastor of GCBC, Vancouver, consultant, author of *Plunging Into the
Kingdom Way*

Chris Backert - Pastor, Church Founder, National Director of Fresh Expressions
USA, as well as Missio Alliance

ON-SITE SPEAKERS

Stuart Blythe, Peter Reid, Renee Embree, Greg Jones,
Garth Williams, Kevin Vincent

WORSHIP LEADER

John Ferguson

6 Elements Of A Mission Edge Church

Embracing Hospitality / Sharing the Gospel in Word / Sharing
the Gospel in Deed / Partnering with Others / Understanding
Culture / Gathering to Grow & Scattering to Serve

When: October 15-17, 2018

Where: Hillside Baptist

2290 Mountain Rd, Moncton

baptist-atlantic.ca/missionedgeconference2018



CANADIAN BAPTISTS
OF ATLANTIC CANADA
Joining God in Our Neighbourhoods